

**CULVER CITY UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
ADOPTED MINUTES**

<b>Meeting:</b>	<b><u>Regular Meeting</u></b>	<b>Date:</b>	<b><u>February 24, 2009</u></b>
<b>Place:</b>	<b><u>District Administration Office</u></b>	<b>Time:</b>	<b><u>6:00 p.m. – Public Meeting</u></b>
	<b><u>4034 Irving Place</u></b>		<b><u>6:01 p.m. – Closed Session</u></b>
	<b><u>Culver City 90232</u></b>		<b><u>7:00 p.m. – Public Meeting</u></b>

**Board Members Present**

**Jessica Beagles-Roos, Ph.D., President**  
**Saundra Davis, M.A., Vice President**  
**Steven Gourley, Clerk**  
**Scott Zeidman, Esq., Member**  
**Dana Russell, D.D.S., Member**

**Staff Members Present**

**Myrna Rivera Coté, Ed.D., Superintendent**  
**David El Fattal, M.B.A.**  
**Gwenis Laura, Ed.S.**  
**Patricia Jaffe, M.S.**

**Call to Order**

Board President Dr. Beagles-Roos called the meeting of the Culver City Unified School District Board of Education to order at 6:00 p.m. The Board adjourned to Closed Session at 6:01 p.m. and reconvened the public meeting at 7:05 p.m. with all Board members in attendance. Jean Ballentine led the Pledge of Allegiance.

**Report from Closed Session**

Dr. Beagles-Roos reported that the Governing Board met in Closed Session regarding issues listed on today's Closed Session agenda and announced the following actions were taken. The Board voted to release thirteen temporary certificated employees and two long term certificated employees from employment, effective as of the end of the 2008-2009 school year. The vote was 4 Ayes; 0 – Nays; and 1 – Absent. The Board voted to non-re-elect one probationary certificated special day class teacher, effective as of the end of the 2008-2009 school year. The vote was 4 – Ayes; 0 – Nays; and 1 – Absent. The Board voted to non-re-elect one probationary certificated math teacher, effective as of the end of the 2008-2009 school year. The vote was 4 – Ayes; 0 – Nays; and 1 – Absent.

**8. Adoption of Agenda**

Mr. Zeidman moved to amend the agenda by moving the Citizenship Awards to precede the Consent Items. The motion was seconded by Mrs. Davis. Mr. Zeidman moved and Mrs. Davis seconded to amend the agenda by moving number 14.2 of the Action Items to precede Public Recognition. The motion was unanimously approved to adopt the agenda of February 24, 2009 as amended.

**10. Awards, Recognitions and Presentations**

**10.1 American Citizenship Awards**

Dr. Coté and the Assistant Superintendents read the names and accomplishments of each school's recipients of the American Citizenship Award for the month of February. The recipients were Kai Hakomori from El Marino School; Ryan Bae from El Rincon Elementary; Emily De Jeronimo from La Ballona School; Zoe Alamillo from Linwood E. Howe School; Carli Zimelman from Farragut School; Kevin Santeliz from Culver City Middle School; Gabriel Gonzels from Culver Park High School; and Rachel Lewis from Culver City High School. Board members presented each recipient with a pin and certificate; and thanked the students and their families for attending the meeting.

**14. Action Items**

**14.2 Education Services Items**

**14.2a Approval is Recommended for the Single Plan for Student Achievement (SPSA) for Farragut Elementary School**

Dr. Beagles-Roos read the motion. Mrs. Barbara Brown, Principal of Farragut Elementary School, was available for any questions. Dr. Beagles-Roos inquired as to if the budget expenditures that have been presented to the Board include the most recent budget information. Mrs. Brown responded no. The site plan does not include the information on aides for the intervention programs. Further discussion ensued. It was moved by Dr. Russell and

seconded by Mr. Zeidman that the Board approve the Single Plan for Student Achievement (SPSA) for Farragut Elementary School as presented. The motion was unanimously approved.

### **9. Consent Agenda**

Dr. Beagles-Roos called the Consent Agenda and asked if any member of the audience or the Board wished to withdraw any item. Mrs. Janet Chabola requested that item 9.1 be withdrawn. Mr. Mielke requested that item 9.2 be withdrawn. It was moved by Mr. Gourley and seconded by Dr. Russell to approve Consent Agenda Items 9.3 – 9.8 as presented. The motion was unanimously approved.

9.3 Acceptance of Gifts

9.4 Certificated Personnel Reports No. 12

9.5 Classified Personnel Reports No. 12

9.6 Culver Park High School Students to Attend the Model United Nations Conference at UC Berkeley, February 26 - March 1, 2009

9.7 Student Teacher Agreement Between the Culver City Unified School District and California State University, Los Angeles

9.8 Student Teacher Agreement Between the Culver City Unified School District and Loyola Marymount University

### **9.1 Approval is Recommended to Approve the Minutes of Regular Meeting – February 10, 2009**

Mrs. Chabola requested this item be withdrawn so that the Minutes could reflect that it was Mrs. Chabola that was referenced throughout the Minutes and not Mr. Chabola. It was moved by Dr. Beagles-Roos and seconded by Dr. Russell that the Minutes of Regular Meeting – February 10, 2009 be approved as amended. The motion was unanimously approved.

### **9.2 Approval is Recommended for Purchase Orders and Warrants**

Mr. David Mielke requested that this item be withdrawn to inquire about purchase order number 52744. Mr. El Fattal responded that the purchase order was for the auditors. It was moved by Mrs. Davis and seconded by Dr. Russell that the Purchase Orders and Warrants from February 2, 2009 through February 13, 2009 as presented. The motion was unanimously approved.

## **12. Information Items**

### **12.2 Presentation of Proposed 2009-2010 Expenditure Reductions**

Mr. El Fattal presented a brief update on the state budget and its effects on the District. Dr. Beagles-Roos requested suggestions from the Board on how to approach the questions from audience members in regards to the list of reductions. Dr. Beagles-Roos suggested going through the reductions line by line and then taking questions from the audience. Dr. Russell suggested taking the comments line by line with each item. Further discussion ensued and it was decided to proceed with the reduction list line by line taking comments from audience members.

The following represents the comments that were made for each line item on the 2009-2010 Expenditure Reduction list as of this date:

- #3 – Mr. Gourley and Mr. Zeidman inquired as to if we can negotiate the website contract stated. Mr. El Fattal responded yes through e-rate funding.
- #4 – Debbie Hamme inquired as to how the District is accomplishing District-wide energy savings. Mr. El Fattal responded that the District is working with vendors for items such as waterless urinals.
- #6 – Mr. El Fattal explained the two funding opportunities for textbooks and responded to questions from Board members. Mr. Ali Delawalla, Director of Finance, was also available for questions.
- #7a – Mr. Alan Elmont clarified that CBAC has not had a chance to rank each positions listed for the District Office because at the time of the ranking they were not given the breakdown of the specific positions. Dr. Coté addressed that by saying that she felt that the individuals should be notified first before the information was made public. Mr. Mielke agreed with Mr. Elmont's comment that CBAC did not have a chance to have input on the District Office cuts which he felt called the process for creating the

list in question. Mr. Robert Gray who is also the CBAC Committee inquired as to who created the list of District Office personnel cuts. Mr. El Fattal responded that initial number of eight employees was based on the suggestions of the administration and community members. The CBAC Committee suggested adding a ninth position. Mrs. Lelah Pealer stated the District cannot do without the Mail Clerk position. Mrs. Pealer explained some of the job duties that this position holds. Mr. Zeidman inquired if the position is cut, how much would the District actually save. Mr. Karlo Silbiger inquired as to where the money went when the change in cuts. Mr. El Fattal explained that both options were included in the first list, and another administrative position was cut instead of secretaries. Mrs. Debbie Hamme provided additional duties of the Mail Clerk position.

- #7b – Ms. Laura gave a brief job description for this item. Mrs. Rose Ecker gave a point of information and provided additional information on the job duties for this position.
- #7c – Mr. El Fattal explained on this item that the position is half funded by the fiscal services budget and half by pupil services. Dr. Russell inquired as to if #17 included this item. Mr. El Fattal responded yes.
- #7d – Mrs. Jaffe provided a job description for the Board.
- #7e – Mrs. Laura provided a job description for the Board. Mr. Zeidman inquired as to if the TOSA's were eliminated who would do the work? Ms. Laura responded that the position also handles the testing materials. Mr. Elmont questioned if the District was reducing testing. Dr. Coté provided clarification.
- #7f – Mrs. Ecker provided information on the job description and gave additional information on item 7c. Dr. Russell inquired as to if Beverly Hills Unified proceeds with going Basic Aid does it affect our District. Mrs. Ecker responded. Further discussion ensued.
- #7g – Dr. Coté provided information on this item.
- #7h – Mr. El Fattal explained that this position was previously reduced in hours, but the position is now listed to be cut completely.
- #7i – Ms. Laura and Dr. Coté provided details of this job description. Mr. Elmont inquired as to if the position has a fiscal impact with discipline and attendance. Dr. Coté responded. Mr. Zeidman inquired if Mr. El Fattal knew how much the District has to cut from the categorical funds, and if Mr. El Fattal could explain to audience members the difference between restricted and unrestricted funds. Mr. El Fattal responded that categorical funds are in three tiers, and he explained the differences in each tier. He went on to explain what restricted and unrestricted funds meant. Ms. Jackie Lee spoke in favor of keeping the position and explained what ADA is to audience members. Dr. Beagles-Roos asked if the position handles enrollment. Dr. Coté responded yes along with publicity and Kindergarten Nights. Mr. El Fattal and Mr. Delawalla provided additional information on the duties of this position. Mr. Gourley suggested making the cuts in mass for March 15<sup>th</sup> notices. Mr. El Fattal confirmed that classified employee cuts will go through June 30<sup>th</sup>.
- #7j – Ms. Laura provided information to the Board regarding this position. Mr. El Fattal spoke about the need for this position because of all the monitoring that is required for categoricals. Mrs. Davis asked if it is mandated the person holding this position get paid out of the categorical funds. Dr. Coté responded that it is not mandated, but there are accountability issues. Mr. Casey Chabola commented that if the position is so important then why was it on the cut list? An audience member asked if a cut in management is on the list, and asked parents in the audience if they agreed that there should be cuts in management pay. Mr. Elmont commented that he did not see any suggestions of demotions, or restructuring with lower pay. Mr. Jerry Chabola spoke about this process needing more teamwork.

Mrs. Davis stated her concerns about the student representatives giving their reports since it was getting late in the evening. Dr. Beagles-Roos agreed and asked the student representatives if they would like to give their reports at this time rather than wait until later in the meeting. The middle school representative decided to give her report.

## **11. Public Recognition**

### **11.1 Student Representatives' Reports**

#### **Middle School Student Representative**

Sibyl Courey, Culver City Middle School Student Representative, reported on activities at Culver City Middle School, including the success of the Valentines Dance and Valentine O'Grams; the conclusion of the Pennies for

Patients fundraiser; the planning of the fifth grade orientation where middle school students go to all of the elementary schools and tell them about middle school; and the upcoming Open House on March 5, 2009 and the events happening that night.

After Miss Courey's report, comments resumed on the expenditure reductions.

- #8 – Ms. Laura provided information on this position. Ms. Sofia Klatzker spoke about the Arts for All Program and encouraged the Board to keep the Art Consultant position since the District has defined an arts core curriculum. Danielle Brazell from Arts for LA congratulated the District on being so vanguard with their art programs, and also spoke in favor of keeping the Art Consultant position. Susie Foster with the HeArt Project who spoke on behalf of keeping the Art Consultant position expressed that Culver Park is one of the schools that the HeArt Project has been working with. Roberta Sargent, Elizabeth Yochim, Liz Kinnon, Roger Maxwell, and Kevin Mitchell all spoke in favor of keeping the position and stated the positive effects of the art programs in the District.

Dr. Beagles-Roos suggested a recess in the meeting. Mr. Zeidman suggested that the Board have an opportunity to make the comments on the line eight item before taking a recess. Dr. Russell commented that he felt there should be a discussion on renegotiating the contract for the consultant. Janice Pober from Sony Studios stated Sony has an interest in developing the next generation of artists, and she stated how much Sony has invested in the art programs. Ms. Pober encouraged the Board to keep the Art Consultant position.

### **13. Recess**

The Board recessed at 9:24 p.m. and reconvened at 9:37 p.m.

### **11. Student Representatives Reports - (cont.)**

#### **Culver Park Student Representative**

Jessica Romo, Culver Park High School Student Representative, reported on activities at Culver Park High School, including the student council ordering shirts with the school logo on them. Miss Romo also thanked the Board for approving a trip for their school.

After Miss Romo's report, comments resumed on the expenditure reductions.

- #9 – Mr. George Laase commented that he did not feel the Board should live in poverty, but that they needed to decide on what they actually need. Mr. Zeidman requested information on what benefits other districts offer their Board.
- #10 – Ms. Laura provided information on this position and their duties.
- #11 – Ms. Laura provided information on this item. Pamela Greenstein provided information job responsibilities, and asked the Board who will be covering their districts. Mrs. Jaffe responded to questions from the Board. Jackie Lee, Debbie Hamme and Roberta Sargent all spoke in favor of keeping the Teachers on Special Assignment. Mr. Mielke commented that teachers are less expensive than administrators, and felt that there could be more administrator cuts and possibly give those responsibilities to the Teachers on Special Assignment.
- #12 – Ms. Laura provided information on this item and stated that she is in the process of renegotiating the contract.
- #13 – Jackie Lee questioned the amount of the books. Ms. Laura responded. Dr. Russell clarified that the amount was just for math books. Mr. Jerry Chabola commented that his textbook is available online also.
- #14 – Dr. Beagles-Roos inquired as to if the amount was the entire contract of a reduction. Mr. Elmont commented that if the District moves forward with a parcel tax, it would be critical to have a public relations consultant. Mr. Mielke said that he would do the public relations in order to save some of the teachers' jobs. Jackie Lee commented that she is speaking on behalf of the 59 classified staff members that are on the list.

- #15 – Mrs. Jaffe commented that the numbers in the Special Day Classes are down. Ms. Ecker provided an explanation on what a Special Day Class is.
- #16 – Mr. El Fattal presented information on this item. Jackie Lee asked if there are fewer students. Mr. Delawalla responded that there are ten less students.
- #18 – Mrs. Jaffe provided information to the Board on this position, and stated that the recommendation was from Marianne Turner, Principal of Culver Park and Independent Study.
- #19 – Mr. El Fattal provided information to the Board on this position. Debbie Hamme commented that the person holding this position is extremely conscientious and suggested renegotiating for the other job duties that he does. Mr. Mielke commented that he had requests from some of the students in attendance to move up on the agenda item #45. Roberta Sargent commented that many administrators are certificated. Jackie Lee proposed reducing the hours instead of eliminating the position. Bernard Hornbastell stated other tasks that the Glazier performs. Mr. Zeidman asked how many windows has he fixed this year. Further discussion ensued. Dr. Russell asked other Board members if they would like to consider Mr. Mielke’s request in moving up item #45. Board members agreed.
- #45 – Mrs. Jaffe presented the information Kathy McConkey spoke on behalf of AVPA. Alan Elmont commented that CBAC almost took this item off of the list, but instead gave it the lowest ranking. Miss Seguera shared her personal experience with the AVPA. Students Sarah Adam and Edmund Pierre spoke in favor of keeping AVPA and the AP classes. The students urged the Board not to cut these programs. Roger Maxwell spoke about the AVPA and stated that the program brings a sense of community. Ms. Kimberly Madison spoke of her child’s experience with AVPA and how she thought it was a great program. Miss Dillard addressed the fact that ASB was included in the stipends. Dr. Russell inquired as to why the stipends are separate. Mr. El Fattal responded. Dr. Russell stated that he felt that all of the activities be treated the same, whether it be academics or athletics. He stated that these activities are life changing and all programs should be equally affected. Mr. Chabola and Mr. Dave Sanchez spoke about the importance of the sports programs, and challenged the Board to come and participate at more events. Mr. Gourley stated he did not feel that some of their comments made to Dr. Russell were necessary, and he thinks they missed the point Dr. Russell was trying to make.
- #20 – Mr. Gourley stated he was not in favor of making a commitment to class size. Mr. Zeidman gave figures regarding upping class size and not eliminating teachers. Francis Thaler requested additional information regarding Mr. El Fattal’s comment on second and third grade being “dicey” on raising class size. He responded that most people start their children at a school in kindergarten or first grade, and not at second and third. The Co-President of the Culver City Moms Club spoke against raising class size and encouraged the Board to reach out to the community for suggestions on how the community could help with raising money for the District. Jackie Lee commented that the students on permits are doing great. Roberta Sargent commented that the K-3 attendance has been high at the Back to School Nights. Mr. Byron Wilson commented on his two children’s prior attendance at Farragut Elementary School.

Mr. Zeidman moved to pull off discussion and explanation of line item #20. Mr. Gourley seconded the motion. Mr. Gourley stated he would like to give the flexibility to the Superintendent on item numbers 20, 23, 32, and 33.

- #21 – Kyle Murphy spoke on behalf of the AP students at the high school, and was against any AP class cuts. Dave Sanchez commented that by the Board’s questions they did not really know how the cuts affect others. Jim Gelfad stated in regards to the AP classes, the onus has been put on the students. Miss Dillard reminded the audience that the community needs to be more cognizant that the situation of having to make cuts was not at the decision of the Board, and that it was situation that fell upon them. Mr. Gourley asked if the students are surveyed on what they would like to happen. Mr. Sotelo responded. Erin Gelfad, student, commented that the AP courses were not on the scheduling sheet at the time of registration.
- #22 – Debbie Hamme asked if the school is losing the clerk will there be anyone there?
- #24 – Mrs. Jaffe presented information on this item. Mr. Mielke stated the in-school suspension will become more important if there are larger classes. Mrs. Pealer stated that when Mr. Gooden is out, and a sub does not show up, ISS takes place in the main office. Robert Gray commented that it does not make sense to spend that much money for students that are acting up.

- #25 – Amira Bennett, Dan Faggas, David Mielke, Rebecca Howard, and Miss Dillard all spoke on behalf of the counselors and felt that the counselors play a very strong role at the high school. They strongly encouraged the Board to not reduce the number of counselors. Mr. Gourley stated that he would like to give Dr. Coté flexibility on this item. Mr. Zeidman concurred. Further discussion ensued by the Board regarding giving Dr. Coté the authority to do the release slips, but not actually cut the position at this time. Dr. Russell and Mrs. Davis agreed the counselors should be low on the cut list.

#### **11. Public Recognition – (cont.)**

##### **Culver City High School Student Representative/Student Board Member**

Opal Dillard, Student Board Member, reported on activities at Culver City High School, including an update on the Relay for Life fundraiser; volunteer activity at the Middle School and community service to the Middle School; an update on the Pennies for Patients; the upcoming Springfest; and an upcoming lacrosse event.

After Miss Dillard's report, comments resumed on the expenditure reductions.

- #26 – Ms. Laura provided information to the Board. Ms. Mary Van Loo distributed information to the Board. Gary Guffman inquired as to how the process will go forward.
- #27 & #29 – Ms. Laura provided information to the Board on this item. Debbie Hamme clarified what role the instructional aides play in the District. Becky Stephan and Benjamin Knight also discussed the importance of the instructional aides. Robert Gray asked for clarification on if CBAC discussed this item. Further discussion ensued. Janet Chabola asked the Board not to cut these positions. Dr. Russell asked if there is a March 15<sup>th</sup> deadline for these positions. Mr. El Fattal replied no.
- #30 – Mr. El Fattal presented information to the board on this item. Jackie Lee commented that Mrs. LaBriola mentioned previously that there was no security support for the elementary school sites.
- #31 – Jackie Lee clarified the job description for this item.
- #33 – Mr. Zeidman had questions on if the buses were the District's and what would be the actual costs saved. Mr. Delawalla and Mr. El Fattal responded.
- #36 – Debbie Hamme stated that cutting this position would not be a good idea. Alan Elmont confirmed that CBAC gave this item a low ranking. Bernie Hornbastell asked if there was written criteria for the lunch rooms, bathrooms, etc. in regards to cleanliness. He also asked if the District is getting close to encroaching on any safety rules with classroom size increasing.

Alan Elmont stated that it was CBAC's recommendation that the Board only present a balanced two-year budget.

#### **Recess**

The Board recessed at 12:45 a.m. and reconvened at 12:58 a.m.

Dr. Beagles-Roos suggested passing on Public Recognition item number 11.1, 11.2, and 11.5. Board Business items, and the Enrollment Report held over until the next meeting. The Board agreed.

#### **14. Action Items**

##### **14.1 Superintendent's Items – None**

##### **14.2 Education Services Items**

##### **14.2a Approval is Recommended for the Single Plan for Student Achievement (SPSA) for Farragut Elementary School**

It was moved by Dr. Russell and seconded by Mr. Zeidman that the Board approve the Single Plan for Student Achievement (SPSA) for Farragut Elementary School as presented. The motion was unanimously approved.

##### **14.2b Approval is Recommended for Second Reading and Adoption of Revised Administrative Regulation and Board Policy 5144, Students - Discipline**

Mr. Zeidman requested to hold over item 14.2b until the next meeting. Mr. Gourley and Mrs. Davis agreed to make a consensus.

### **14.3 Business Items**

#### **14.3a Approval is Recommended for the CCUSD to Pursue a Parcel Tax**

Mike King commented against pursuing a parcel tax and felt that the District might fall into the same trap as Sacramento. He suggested pushing the problems back to Sacramento instead of pursuing a tax. George Laase did not think it was a good idea and that it would make a bad impression. He stated the public would not know how the District can spend the money. Byron Wilson, Robert Gray, and Jamie Wallace spoke in favor of a parcel tax as long as it was written well. They encouraged the Board to pursue it. Mr. Hornbastell was in agreement with Mike King. He felt a parcel tax was the wrong way to go about making money for the District. Jackie Lee inquired as to how much would the study cost, and felt the District should not pursue the tax until there was a cost on the study. Mr. El Fattal responded that a vendor had not been chosen, and he can come to a future meeting with more information. Mr. Gourley gave suggestions of what the study should include such as what the District and residents would pay.

#### **14.3b Approval is Recommended for the 2009-2010 Expenditure Reductions**

The Board discussed how they would go about voting on the reductions. It was decided to vote on a line by line basis. It was moved by Mr. Gourley and seconded by Dr. Russell to approve items one through six on the reduction list as presented. The motion was unanimously approved. It was moved by Dr. Russell and seconded by Mrs. Davis to approve item 7a as presented. The motion was not approved. The vote was 2 – Ayes and 3 – Nays. It was moved by Dr. Russell and seconded by Mr. Gourley to approve items 7b and 7c. The motion was unanimously approved. It was moved by Mr. Zeidman and seconded by Dr. Russell to approve item 7d. The motion was approved with a vote of 4 – Ayes and 1 – Nay. Dr. Russell interrupted the voting stating the procedure for voting was not working. The Board continued on to item 7g. It was moved by Dr. Russell and seconded by Mr. Zeidman. The motion was unanimously approved. It was moved by Mr. Gourley and seconded by Mr. Zeidman to approve item 7i. The motion was not approved with a vote of 1 – Ayes; 3 – Nays; and 1 Abstention. Mr. Gourley questioned Dr. Beagles-Roos on what grounds she was abstaining. She responded there were no conflicts, and she was just not ready to vote. It was moved by Mr. Gourley and seconded by Dr. Russell to approve item 7j. The motion was approved with a vote of 4 – Ayes and 0 – Nays. After discussion by the Board and Dr. Coté it was decided that this process was not running smoothly, and that the Board required additional information. Mr. Zeidman moved and Dr. Russell seconded to cancel the votes out on items 7a through 7d. The motion was unanimously approved. Mr. Zeidman requested to vote on item #8, and stated that he was confident that the Art Consultant would agree to a 15% contract reduction. It was moved by Mr. Zeidman and seconded by Mr. Gourley to approve item 8 with a 15% cut in contract amount instead of cutting the position entirely. The motion was unanimously approved.

### **14.4 Personnel Items**

#### **14.4a Approval is Recommended for Resolution #15-2008/2009 (HR), Regarding Layoff/Reduction of Classified Vacant Position**

Mrs. Jaffe provided information to the Board regarding item 14.4a and 14.4b. Regarding 14.4b, Dr. Russell requested clarification on how the positions were going to be handled. Dr. Russell suggested tabling these items. Further discussion ensued. Mr. Gourley moved the motion subject to additional information from the state. Mr. Zeidman seconded the motion. Further discussion ensued and Mr. Gourley withdrew his motion which was seconded by Mr. Zeidman. Dr. Coté suggested passing the Resolutions in order to send out the March 15<sup>th</sup> notifications. Mr. Zeidman requested a date to further discuss class size reduction. It was decided to approve the Resolutions and approve the positions at the March 10<sup>th</sup> meeting. Other pulled items would also be discussed at the March 10<sup>th</sup> meeting. It was moved by Dr. Russell and seconded by Mr. Zeidman to approve Resolution #15-2008/2009 (HR), authorizing the reduction of one classified position. The motion was unanimously approved.

**14.4b Approval is Recommended for Resolution #16-2008/2009 (HR), Regarding the Reduction or Discontinuance of Particular Kinds of Service Not Being Performed by Certificated Employees**

It was moved by Mrs. Davis and seconded by Mr. Zeidman that the Board approve Resolution #16-2008/2009 (HR), Regarding the Reduction or Discontinuance of Particular Kinds of Service Now Being Performed by Certificated Employees. The motion was unanimously approved.

**14.4c Approval is Recommended for Resolution #17-2008/2009 (HR), Regarding Determination of Seniority Among Certificated Employees with the Same Seniority Date (“Tie-Breaker Resolution”)**

It was moved by Dr. Russell and seconded by Mrs. Davis that the Board approve Resolution #17-2008/2009 (HR), Regarding Determination of Seniority Among Certificated Employees with the Same Seniority Date (“Tie-Breaker Resolution”) as presented. The motion was unanimously approved.

**Adjournment**

There being no further business, it was moved by Mr. Zeidman, seconded by Mr. Gourley and unanimously approved to adjourn the meeting. Board President Dr. Beagles-Roos adjourned the meeting at 2:05 a.m.

Approved: \_\_\_\_\_  
Board President

\_\_\_\_\_  
Superintendent

On: \_\_\_\_\_  
Date

\_\_\_\_\_  
Secretary